

Ascension Lutheran Church – Council Meeting Minutes

Littleton, Colorado

Tuesday, April 14, 2020

Virtual Meeting via Email

In attendance:

Council Members: Linda Achziger, Collin Brinkman, Allen Brookshire, Connie Fringer, Norm Fringer, Sherry Hitztaler, Roger Koester, Pastor John Larson, Don Loptien, Joyce Lord, Tim McClaren, Arvin Michel, Carol Stamp, Brian Wilson, Marion Wilson

Call to Order: In light of the continued unprecedented circumstances with the Coronavirus (COVID-19) pandemic and the governmental requirement for social distancing and “stay at home” orders to prevent the spread of the virus, a special virtual Council meeting was called in the following manner. At 8:53 a.m. on Tuesday, April 14, 2020 Arvin Michel sent an email opening the meeting.

New Business

Teacher Salary for Early Development Preschool (EDP)- Sherry Hitztaler, Board of Education

The information supplied by Sherry Hitztaler (via Arvin Michel email) to all Council members is as follows:

' Hello Arvin,

The following information is in regards to the recent (virtual) meeting by the Board of Education to initiate EDP salary and staff adjustments relating to the current pandemic situation which has curtailed our current school year. We are submitting this information for approval by the Church Council.

The Board of Education passed the following motion, (from Kathy Johnson, Seconded by Pastor Larson):

That ALC continue to pay two staff members (Chandra Cornell and Marla Golden) 75% of their salary through August. Staff members will be expected to spend a substantial amount of time on EDP business, (communicating with parents and students, creating lessons for students, etc.).
MOTION PASSED.

Background information:

** These funds will come from the EDP Carryover Account, #314. Current balance: \$9600.*

** The other two EDP staff members are currently "inactive" for the remainder of the school year. If that changes prior to August, the Board will revisit those financial arrangements.*

** Should the congregation apply for and receive a PPP loan from the Federal Government, the EDP salary amount can be reimbursed to the EDP Carryover dedicated account at that time.'*

So, Sherry Hitztaler presented the following motion for consideration by the Council:

"That ALC continue to pay two staff members (Chandra Cornell and Marla Golden) 75% of their salary through August. Staff members will be expected to spend a substantial amount of time on EDP business, (communicating with parents and students, creating lessons for students, etc.)"

Linda Achziger seconded the motion. There were a significant number of comments and suggestions from various Council members about the motion and how it might be amended. During the time of sharing comments on the motion, there were only three “Yes” votes received and these votes were insufficient for the motion to pass. So, at 4:31 p.m. President Arvin Michel pulled the motion from further consideration.

An alternate motion was proposed by Collin Brinkman with Pastor John Larson providing a second. Also, Sherry Hitztaler gave her consent to the replacement motion.

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The motion was as follows: *That ALC continue to pay two staff members (Chandra Cornell and Marla Golden) 100% of their salary through August with 75% covered by the existing EDP fund and the remaining 25% covered by ALC's prior year surplus. Staff members will be expected to spend a substantial amount of time on EDP business, (communicating with parents and students, creating lessons for students, etc).*

With no further discussion, the following Council members voted in favor of the motion: Linda Achziger, Allen Brookshire, The Fringer's, Sherry Hitztaler, Roger Koester, Don Loptien, Joyce Lord, Tim McClaren, and Carol Stamp. There was one abstention vote and no votes against the motion. The eleven (11) favorable votes exceeded the number of votes required for a quorum (10), so the **motion passed**.

Adjournment

At 8:56 p.m. on Tuesday, April 14th, President Arvin Michel declared by e-mail, that having transacted all the business at hand, the virtual meeting was adjourned.

---Respectfully Submitted by Tim McClaren, Secretary